

## **Job Description**

Job Title: R&D Engineer II  
Reports To: Principal R&D Engineer

### **I. Position Summary (Primary responsibilities in order of importance)**

- Carries out engineering tasks related to the development of new product designs
- Works closely with project leaders and customers to create and prototype design concepts and to perform design evaluations.
- Works closely with cross-functional teams and suppliers to optimize designs for manufacturability
- Exercises judgment on details of work and selection of competing engineering options
- Prioritizes multiple tasks and delivers work on schedule
- Performs testing to evaluate new product designs
- Contribute to the Intellectual Property position of the company by maintaining accurate documentation of concepts and designs
- Support the Tarsus Medical Quality Policy and Quality System
- Other duties as assigned

### **II. Qualifications**

#### **Education/job experience/requirements:**

- BS degree in relevant discipline and 3+ years of relevant experience
- MS or PhD degree in relevant discipline and 1+ years of relevant experience
- Experience in extremities orthopedics is highly desirable
- Solidworks or similar 3D CAD experience is strongly preferred
- Experience with manufacturing technologies is a plus
- Excellent organizational skills
- Excellent verbal and written communication skills